

COTTON ON

Ethical Sourcing Training Records - FY26

COTTON ON

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Topic	Agenda	# of total attendees	# attendees from supplier	# attendees from factory
Ethical Sourcing Training New Suppliers	<ul style="list-style-type: none"> • Meet The Team • 14 Rules To Trade • Grievance Mechanism • Ethical Sourcing Audit Program • Minimum On Boarding Requirements • Responsible materials • Supply Chain Disclosure & Nominated Suppliers • Environment Performance 	11	3	8
FY26 - Supplier Training - Chinese Session - Refresh Training on Anti Bribery Responsible Sourcing - Animal Welfare, Sustainable Materials & Environmental Commitment	<p>Agenda:</p> <ul style="list-style-type: none"> • 14 rules to trade • Our Zero Tolerance policy • Procedure and consequence • Responsible sourcing - animal welfare, sustainable materials & environmental commitment • RSL (Restricted Substances List) <p>Following the session, suppliers will be required to sign an agreement to confirm our shared commitment to sustainable materials.</p>	63	51	12
FY26 - Supplier Training - Chinese Session - Refresh Training on Anti Bribery Responsible Sourcing - Animal Welfare, Sustainable Materials & Environmental Commitment	<p>Agenda:</p> <ul style="list-style-type: none"> • 14 rules to trade • Our Zero Tolerance policy • Procedure and consequence • Responsible sourcing - animal welfare, sustainable materials & environmental commitment • RSL (Restricted Substances List) <p>Following the session, suppliers will be required to sign an agreement to confirm our shared commitment to sustainable materials.</p>	24	21	3
Responsible Sourcing - Animal Welfare, Sustainable Materials & Environmental Commitment	<p>Following the session, suppliers will be required to sign an agreement to confirm our shared commitment to sustainable materials.</p>	37	37	0
Service Supplier Training	Capacity building - COTTON ON audit templates	6	6	0
Supplier Connect 2025 - Ethical Sourcing Workshop	<ul style="list-style-type: none"> • Ethical Sourcing Program • Delivering the best global deal • Key takeaway • Built to rise: the engines behind a diamond factory 	61	61	0
Service Supplier Training	<ul style="list-style-type: none"> • Meet the team • Traceability Scorecard • Supply Chain Traceability • Procedure for Tier 1 • Traceability Review FY26 • Nominated Suppliers 	144	16	128
Ethical Sourcing Workshop	<ul style="list-style-type: none"> • Social compliance consistency • Living wage • Environment guidelines 	22	22	0
TOTAL		368	217	151